



**Innovations for Poverty Action (IPA)  
Research Associate, Rwanda**

- **Location:** Kigali, Rwanda
- **Deadline to apply:** 5 PM, 11<sup>th</sup> December 2022, applications will be reviewed on a rolling basis
- **Length of Commitment:** 1-year renewable
- **Desired start date:** ASAP
- **Reports to:** Associate Research Manager

**Application materials: All applicants must complete and submit their resume and cover letter to the address indicated below.**

Innovations for Poverty Action was established in Rwanda in 2013 and has 10 active projects spanning across Education, Agriculture, Finance and Health. With 15 full time staff, a network of part-time field numerators of over 300, IPA Rwanda predominantly implements Randomized Control Trials in collaboration with leading Rwandan and international academics, the Government of Rwanda and other development NGOs to evaluate the impact of new development concepts to help inform future government policy and development projects.

**Project and position summary:**

IPA seeks a Research Associate/or Senior Research Associate for a research projects in agriculture,

**Responsibilities:**

- Liaise with Principal Investigators and the associate research Manager in the design of survey questionnaires;
- Work with the data manager to program survey tools using SurveyCTO, high-frequency checks and data flows;
- Develop data collection protocols and data quality assurance protocol;
- Develop a data collection plan (procurement, logistics and survey plan) that ensures adherence to the survey budget;
- Manage the survey budget, tracking expenses and adhering to the project budget;
- Conduct training of team leaders, auditors and surveyors;
- Conduct daily data quality checks during a data collection exercise;
- Ensure implementation of survey spot checks and back-checks;
- Compile clean databases;
- Assist the PI team in data analysis as requested;
- Assisting in managing relationships with donors, partner organizations and researchers

- Produce technical reports for donor and/or other stakeholders (e.g. fieldwork reports);
- Keep the Associate Research Manager and the PI team apprised of all project activities;
- Training and managing a survey team that conducts surveys among study units;
- Writing regular progress reports;
- As assigned by your supervisor, perform other tasks, which are consistent with your level in the organization;
- SUPERVISORY RESPONSIBILITIES: Designated Project Field Managers, and overall oversight of the Field Officers

### **Qualifications and Experience:**

- Bachelor's degree in Agriculture, Agri-Business, or related fields, Master's degrees are preferred.
- Experience working in the Agricultural sector. Knowledge about agricultural value chains and cooperatives is preferable.
- Experience working with government officials, especially in Rwanda is required. More specifically the Ministry of Agriculture or one of its affiliated agencies and Farmer Cooperatives.
- Experience conducting social science or economic field research. Background in randomized control trials is strongly preferred
- Experience supervising data collection and teams of field workers, designing surveys, and implementing programs strongly preferred
- Experience with data management. Strong quantitative skills and advanced knowledge of Stata are strongly preferred
- Experience with electronic data collection platforms. Knowledge of SurveyCTO is a plus.
- Demonstrated ability to manage high-level relationships with partner organizations.
- Excellent management and organizational skills
- Flexibility, self-motivation, and the ability to manage multi-partner projects efficiently,
- Ability to work with a culturally diverse team and maintain high professional standards,
- Strong written and oral communication skills and complete fluency in English and Kinyarwanda are required

### **How to Apply:**

**Interested applicants meeting the requirements should** fill an online application form and attach their Cover Letter, CV and Degree(s) through the following link: [https://poverty-action.formstack.com/forms/iparwanda\\_research\\_associate\\_farmer\\_cooperative\\_job\\_application\\_form\\_01\\_2022\\_copy](https://poverty-action.formstack.com/forms/iparwanda_research_associate_farmer_cooperative_job_application_form_01_2022_copy)

**APPLICATIONS CLOSE AT 5 PM RWANDA TIME ON **December 11<sup>th</sup> 2022**. LATE APPLICATIONS WILL NOT BE CONSIDERED. DUE TO THE LARGE VOLUME OF APPLICATIONS, ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**