

# Entrepreneurship Lecturer and Thread Coordinator

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The Rwanda Institute for Conservation Agriculture (RICA) is a unique and innovative English language institution dedicated to preparing the next generation of agricultural leaders of Rwanda and East Africa. Students at RICA will engage in curricular and co-curricular learning opportunities emphasizing practical hands-on skills, Conservation Agriculture and One Health principles, oral and written communication, leadership, and entrepreneurship.

In an experiential learning environment, students will develop the knowledge and experience necessary for a wide range of careers in agriculture. Students at RICA will gain experience in the six Enterprises that include, Dairy, Poultry and Swine, Row and Forage Crops, Vegetable and Fruit Crops, Irrigation and Mechanization, and Food Processing. All RICA graduates will be innovative problem solvers able to operate farms and ranches, start agribusinesses, assume management roles in cooperatives, NGOs, and other agricultural enterprises, serve their communities as extension agents and technical and policy experts, or take on positions of agricultural leadership in Rwanda.

## DESCRIPTION

The candidate will provide overall direction for RICA's entrepreneurship instruction and programming. The candidate will work with other RICA agribusiness and entrepreneurship faculty in teaching entrepreneurship and leadership courses related to agriculture. They will also provide direction for students in extracurricular activities related to entrepreneurship, such as clubs, industry visits and guest speakers. Ideal candidates will have a passion for experiential education with a focus on entrepreneurship. RICA faculty commit to the RICA teaching philosophy, which celebrates experiential learning that is founded in research and extends to the community. This position is a comprehensive teaching position where the successful candidate is a participant in all aspects of the program, including the responsibilities listed below.

## RESPONSIBILITIES

- Provide overall direction for entrepreneurship education and entrepreneurship related activities at RICA.
- Provide direction and advice to RICA faculty on incorporating aspects of entrepreneurship education in the curriculum.
- Teach entrepreneurship and agribusiness management courses, either individually or with faculty teams.
- Advise students in extracurricular activities focused on entrepreneurship, including clubs.
- Provide direction and coordination for students in internships and capstone projects with entrepreneurial focus.
- Provide direction and coordination for RICA entrepreneurial incubator and seed projects.
- Develop and sustain networks of diverse stakeholders with entrepreneurial interests to leverage relationships to achieve common goals.

- Assist Extension programming in entrepreneurship topics.

### **MINIMUM QUALIFICATIONS**

- Fluent speaker of English
- PhD in Entrepreneurship, Agribusiness or other relevant degree, or a relevant MS degree and 5 years or more of recent relevant experience
- Teaching experience
- Enthusiasm for program success, experiential learning, student engagement, and community extension

### **PREFERRED QUALIFICATIONS**

- Experience as an entrepreneur
- Experience teaching entrepreneurship and leadership principles and concepts
- Experience in agriculture
- Experience in experiential learning and team teaching
- Demonstrated success in in extension or applied research (publications, presentations, awards)
- Familiarity with Rwandan agriculture and agribusiness

### **BENEFITS OF JOINING THE RICA TEAM**

Staff at RICA will be part of creating something unique in the world. While working with world-class educators and researchers, you will transform agriculture in Rwanda and East Africa for a conservation-minded and food-secure future. RICA staff also receive a salary commensurate with the applicant's background, and a relocation allowance.

### **HOW TO APPLY**

- Fill the information required, upload and submit the documents in English to the link provided below.  
**Please combine your resume/CV with your degree certificate as one PDF file before you upload.**
- Cover Letter summarizing intent and suitability for the position.
- A resume or CV.
- Official degree certificate for highest degree obtained.
- Summary of the applicant's teaching experiences (500 words max).
- The applicant's philosophy of education and how this aligns with the mission of RICA (500 words max).
- List of recommenders with contact information.

#### **Application Link**

<https://rica.bamboohr.com/jobs/>

Application review will begin March 21, 2022 and will continue until the position is filled.

**Website:** <https://www.rica.rw/>