

## TERMS OF REFERENCE FOR TRAINEES

Reference	Recruitment for the trainees in film making (Muhanga and Rubavu District)
Organization name	Mashariki African film festival /TUMENYE SINEMA PROJECT

### ABOUT MASHARIKI AFRICAN FILM FESTIVAL

Mashariki African Film Festival MAAFF is a Rwandan-based NGO that aims to establish cinema as both a language and a culture. MAAFF has organized an annual cultural festival under the same name for 7 years, focused on bringing African films to African audiences through a week of screenings, capacity building workshops, and Master-classes for filmmakers.

#### Organization Values

Our core beliefs and values enable us to achieve our vision and mission. Our employees embody the key tenants of the organization culture. All candidates must demonstrate our core values:

**Hospitality:** To be willing to provide excellent services to the artist and partners, providing high standards deliverables.

**Passion:** We believe that our passion towards empowerment and arts is what determines our success.

**Lifelong learning:** To be humble, open to feedback and constantly learning.

**Fun:** We take time to evaluate ourselves, draw lessons from our failures and celebrate together our team achievements.

**Honesty:** We believe that transparency, team work and feedback are facilitated by honesty.

#### Purpose of the action:

Mashariki African Film Festival in partnership with Goethe institute is empowering film makers with creative and technical skills through tumenye cinema project, a four-year project funded by the European Union Rwanda covering four districts. This project will create a platform for collective youth action that promotes self-employment and it is planned to reach 400 unemployed youth in need of creative, and practical business skills with an interest of joining the film industry, will increasing civic demand for film and domestic content creation. That is why MAAFF is interested in conducting recruitment of Trainees in film making and able to study for free in MUHANGA AND RUBAVU District in the period of six month, after this period we will put trainees in cooperative and the project will support them for 3 year.

## **Why attends this Training?**

**This course is a great fit for you. if you have a dream in film making the below trainings will help you.**

Module a: scriptwriting and directing

Module b: sound & editing

Module c: cinematography & lighting

Module d: production & distribution

Module e: entrepreneurship, leadership, & cooperative management

Module f: marketing & sales

## **Requirement**

The trainees must have completed senior three or have completed secondary school with certification; have basic knowledge of the English language and must be between the ages of 18-35 years.

## **How to Apply**

Submit your application by 20 October 2021 to [masharikiproject20@gmail.com](mailto:masharikiproject20@gmail.com), with your CV, motivation letter, the certificate of the completed school, C 1opy of ID and other relevant documents if possible. We encourage applicants to apply now, as applications are being reviewed on a rolling basis.

Only selected candidates will be contacted for further recruitment process. for more information, please contact us on +250788722349

Good luck

Regards,

Digitally signed by HR



Mashariki African film festival