



**Rwanda Men's Resource Centre.**  
Legal Status: Ministerial Order N° 114 /11 of 3/9/2008  
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*Advancing Sexual and Reproductive Health and Gender Justice for Adolescents and Young People.*  
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## **Terms of Reference for the provision of consultancy services to train youth and adolescents on gender policy analysis and youth-led advocacy through Generation G Programme.**

### **About AfriYAN Rwanda**

The African Youth and Adolescents Network on Population and Development Rwanda Chapter (AfriYAN Rwanda), founded in 2016, is one of the largest youth-led networks in Rwanda. It represents, connects and engages every day with an inspiring and engaging network of Youth-led Organizations that aims to advance sexual and reproductive health and rights (SRHR), gender promotion, Youth Empowerment and Leadership and general health and wellbeing for adolescents and youth through advocating for political accountability and mobilization of adolescents and youth for their meaningful and inclusive participation in policy and decision making at all levels.

AfriYAN Rwanda is seeking to invite proposals from interested eligible firms/personnel to tender for consultancy service to train youth and adolescents on gender policy analysis and youth-led advocacy through Generation G Programme.

### **About Generation G**

Generation G Rwanda is a coalition led by RWAMREC that brings together three NGOs including the Rwanda Men's Resource Centre (RWAMREC), Health Development Initiative (HDI), and African Youth and Adolescent Network on Population and Development-Rwanda (AfriYAN Rwanda), which have been collaborating in gender-related advocacy efforts since 2017. The objective of this 5 years program is to meaningfully engage youth for a gender just and violence-free society that gives impetus to the Gender and GBV policies in Rwanda.

The Generation G Rwanda coalition intends to contribute effectively to the amplification of young feminist voices, strengthening the role of young men as allies, by focusing on human rights and youth participation and reversing harmful norms and unequal power relations stemming from intersecting identities, to embrace sexual and gender diversity through a gender-transformative approach.

### **General Objective**

The general objective for this assignment is to strengthen the capacity of youth and adolescents and empower them with necessary skills which help them to meaningfully engage in policy and decision making at all levels in line with creation of a gender just and violence free society.

### **Mandatory Technical Requirements**

- i. Proven knowledge and working experience of at least 3 years in conducting baseline research in gender-based violence, youth advocacy, and legislative barriers to gender

equality in Rwanda plus an experience of Meaningful and Inclusive Youth Participation in Policy and Decision Making at all levels.

- ii. Proven previous work and understanding on gender policy advocacy in Rwandan Context.
- iii. Understanding legal barriers among adolescents and youth in gender promotion in Rwanda.
- iv. Be able to conduct a youth friendly virtual training for two days with fluency in spoken and written English.

### Evaluation Criteria

#	Criteria	Score
1.	Technical Proposal	40
2.	Qualification, Experience and Skills	30
3.	Financial Proposal	30
	<b>Total</b>	<b>100</b>

### Time Frame

The training will take place virtually for 2 days within the second week of August.

### Deliverables

1. Training Modules
2. Conducting a 2 days virtual training with a minimum of 2 facilitators
3. Training Report

### Procedure for submission of expression of interest

Interested candidates are required to submit the following documents not later **than July 29, 2021 at 11:59 AM:**

1. The technical proposal including Methodology and proposed agenda of the training,
2. The financial proposal,
3. The samples of previous relevant similar work;
4. The updated CVs;
5. The submission letter which includes contact information of relevant references.

All applications should be addressed to the Programmes Manager of AfriYAN Rwanda and shall be submitted only via email: [info@afriyanrwanda.org](mailto:info@afriyanrwanda.org).

Only short-listed candidates will be notified.

Done at Kigali July 15, 2021

**Evode Niyibizi**  
**Programmes Manager**  
**AfriYAN Rwanda**

