

VACANCY – Dentist.

ALIGHT works with its partners and constituencies to provide opportunities and expertise to refugees, displaced people and host communities – to better survive conflicts and crisis, and to rebuild lives of dignity, health, security and self-sufficiency. ALIGHT presently works in and with partners in seventeen countries globally. ALIGHT has consistently operated in Rwanda since the year 1994, and today has a strong and committed team of over eight hundred personnel who include full time staff, community mobilizers and incentive workers– implementing programs in Primary Health Care, Reproductive Health, HIV and Nutrition; also Water, Sanitation and Hygiene, Shelter and general Infrastructure, Livelihoods/Economic strengthening, and Sexual and Gender Based Violence Prevention/ Protection. Our work in Rwanda currently covers all the refugee locations and their kind Rwandan-host communities. And we are always looking to expand and, jointly with our partners, offer lasting impact with and for the communities we serve! ALIGHT is looking for a qualified, self-driven and committed individual to join its team as **Dentist**

PRIMARY PURPOSE OF THE POSITION:

Based at the refugee camp site level, the Health Coordinator is responsible for the planning, management, implementation, and monitoring of health programming, including nutrition, HIV, OPD, IPD, Maternity, Pharmacy, Laboratory, health data management, and mental health. He/she will liaise with other sector coordinators on-site to provide comprehensive and quality services to refugees, enabling them to regain agency. The Health Coordinator is supervised by the Site Manager and supported with technical direction by the Health/Nutrition Technical Advisor.

Key responsibilities:

- Provide dental treatment to patients, consult with extra attention on services or doses.
- Refer patients to additional services or treatment if required.
- Provide follow up with the patients that he/she has consulted to ensure good reception and proper treatment.
- Report to the head Nurse any quality care issues that may require corrective action.
- Provide instruction in Oral hygiene and methods of preventing the spread of oral diseases.
- Provide information, Education and Communication (IEC) on oral hygiene and methods of prevention to the beneficiaries.
- Fill client file and register book for each patient who comes in for consultation.
- Interview patients to obtain information which will guide diagnosis with/through physical examination of the patient while in consultation.
- Maintain medical materials and equipment.
- Coordinate with other health staff on self-assessment of clinical skills and challenges.
- Perform record keeping procedures when registering patients according to health center protocols.
- Perform any other duties assigned by the supervisor or any other ARC Senior Manager.

Minimum qualifications:

- A1 Diploma in Dental Therapy from a recognized university is required.
- Full registration and current practicing license with relevant professional body. (Rwanda Allied Health Professions Council) is required.

- 2 years working experience serving as a dentist in a low-resource, fast paced setting, working with vulnerable/displaced persons.
- Experience in capacity building of health staff with good leadership qualities.
- Analytical and organizational skills/experience with health data.
- Demonstrated knowledge of health information systems and primary health care concepts including Rwandan MOH protocols and guidelines.
- Strong report writing skills with proven organizational/Multitasking skills.
- Computer knowledge is an added advantage.
- Oral/writing skills in Kinyarwanda and English or French
- Experience working in protracted refugee situation and/or previous experience in Rwanda

KEY BEHAVIORS & ABILITIES:

- Commitment to personally champion ARC's program vision and mission and inspire others to do the same.
- High level of flexibility and tolerance to ambiguity
- Ability to work under pressure and adapt to situations as required due to changes on the ground
- Collaborative, results-oriented team member
- Initiative, resourcefulness and innovation
- Keen eye for detail
- Strong sense of diplomacy
- Ability to maintain a high level of confidentiality
- Ability to work in a sensitive, multi-cultural context as a respectful team player and manager
- Capacity to think ahead and highlight areas of risk and concern
- Ability to prioritize multiple tasks and meet deadlines in a dynamic environment
- Ability and willingness to travel and spend long periods of time in remote field areas

Interested and qualified registered nurses should submit 1page Cover letter, and updated CV (maximum three pages) and names, title and contacts of three professional referees, to include most current employer/supervisor (all in/as one document) - via email only to: **RWJobs@wearealight.org** with the POSITION applied for **clearly indicated in the subject line**. The deadline for submission of applications is **May 28th 2021**. Only shortlisted candidates will be contacted.

Alight is an Equal Opportunity Employer offering employment without regard to race, color, religion, gender, sexual orientation, gender identity, age, national origin, citizenship, physical or mental disability, or protected veteran status. Alight complies with all applicable laws governing nondiscrimination in employment.