

FH ASSOCIATION RWANDA (Food for the Hungry)
PO BOX 911 Kigali, Rwanda

VACANCY ANNOUNCEMENT PROJECT AGRONOMIST

ABOUT FH

FH Association (Food for the Hungry) is an International Christian, Relief and Development organization with a vision **“All forms of Poverty ended worldwide”** and a mission; **“Together we follow God’s call responding to human suffering and graduating communities from extreme poverty”**.

We are seeking to hire a qualified, dedicated and experienced Rwandan National for the **“Project Agronomist”** position to support the implementation of a Project in Refugee camps and neighboring host communities. The position holder shall be based in Mahama or Nyagihanga Refugee Camp with frequent travels to other Camps.

PURPOSE OF THE POSITION

The Project Agronomist will be responsible for implementation, quality programming and providing technical support in agriculture and livestock interventions for the refugee assistance program in Rwanda.

MAIN KEY RESULTS

Implementation of High value agriculture & livestock activities with refugee project

- Lead in participatory identification and implementation of agriculture and livestock self-sustaining intervention for income generation
- Provide continuous guidance and technical support to the agriculture and livestock interventions across project area of operation
- Lead the implementation of activities in line with the project work plan. Responsible for developing innovative ideas and implementation processes that lead to sustainability
- Provide technical support on gaps identification and proposal development for agriculture and livestock related projects.
- Facilitate and support small farmers’ groups and individuals in setting up sustainable small enterprises
- Play a role in identifying and linking the farmers to markets and securing long term contracts for their produce
- Ensure values for money under the agriculture and livestock sector budget

Technical support/training and mentoring small scale farmers small scale farmers

- Responsible for capacity building of partners in technical skills and ensure quality implementation of agriculture and livestock interventions
- Working with farmers and partners on self-sustaining interventions focusing on increasing income among the target beneficiaries
- Ensure that improved agricultural techniques and husbandry practices are applied in agriculture and livestock interventions
- Providing leadership and advisory assistance in community agriculture and livestock development initiatives.
- Providing agricultural information and advice to farmers through organized trainings and less formal encounters.
- Support and mentor farmer’s groups in areas of business especially agro processing
- Train farmers on post-harvest storage and value addition and link them to micro finance for support

Maintain Collaboration, Coordination & Reporting

- Coordinate and liaise with other agencies with similar activities for learning purposes and foster complementarity
- Effectively communicate with all partners including government officials, other international NGOs, local partners, UNHCR and project partners regarding FH interventions in this sector
- Supervise, guide and farmers' activities in line with project and livelihoods refugee strategy
- Periodically visit other refugee camps for technical guidance and review of interventions implemented by project partner in this sector
- Represent the organization in technical working groups under the agriculture and livestock sector
- Compile project sector reports from all partners and submit to the program manager as per the reporting requirements

JOB REQUIREMENTS

- Bachelor's degree in Agronomist or related field
- At least 5 years' experience in a similar position in an NGO set up
- Proficiency in spoken and written English, French and Kinyarwanda. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.
- Must hold a Motorcycle driving license Class A

OTHER ESSENTIAL REQUIREMENTS

- Vibrant Personal Relationship with Christ
- Flexibility to work under pressure and meet strict deadlines
- Possess analytical and problem-solving skills, and decision-making skills
- Commitment to accountability to beneficiaries and transparency, showing dignity and respect, and demonstrating listening and understanding
- Proficient in MS Office Suite and ability to design brochures, flyers, newsletters
- Photography and interviewing skills. Ability to shoot and edit short video is a plus.
- Experience in community participatory methodologies such as PRA, PUA, Rapid Appraisals, Barrier analysis Gender analysis etc.
- Good understanding of project planning, implementation, Monitoring and Evaluation processes.

HOW TO APPLY

Interested and qualified candidates should fill in the Job Application Form and attach their cover letter and updated CV/Resume with three professional referees (including email address and day telephone contacts), not later than **12th March 2021** using the following link: <http://41.216.97.161/fhrwjobs>

Note:

- Only short listed candidates will be contacted
- If any issues are experienced, please contact us separately at rwanda@fh.org
- The filling of this position is subject to Contingency Fund

FH Safeguarding Policy

FH strives to provide an environment free from sexual exploitation and abuse and harassment in all places where relief and development programs are implemented. FH holds a zero-tolerance policy against sexual exploitation and abuse and harassment. FH expects its employees to maintain high ethical standards, protect organizational integrity and reputation, and ensure that FH work is carried out in honest and fair methods, in alignment with the FH Heartbeat and safeguarding and associated policies. Violations to stated policies will be subject to corrective action up to and including termination of employment.

Done at Kigali on 4th March 2021

