



Umuryango w'Abahinzi n'Aborozi bo mu Rwanda / Organisation des Agriculteurs et Eleveurs du Rwanda "IMBARAGA"
BP 1462 , Email : info@imbaraga.org ; www.imbaraga.org; Telephone mobile : 0788843303 / 0788423047

JOB ANNOUNCEMENT

IMBARAGA is an independent, Non-governmental National Farmers Organization. IMBARAGA works with farmers to improve the socio-economic conditions of farmers' members and non members located in 25 out of 30 districts throughout the country. IMBARAGA is structured from the village to the national level and governed by the vision of making its member "*A professional farmer and a change maker*" through "*lobby and advocacy*"; "*increase in productivity and competitiveness*" and "*environmental protection*". In partnership with **Vétérinaires Sans Frontières Belgique (VSF-B)** and under the funding of **Enabel** as part of the implementation of the **PRISM** project, IMBARAGA recruits a Veterinary Field Supervisor.

1. Function

The Veterinary Field Supervisor will be responsible for the supervision and advisory of all matters related to quality and affordable veterinary services delivered by private veterinarians. S/he will be responsible for capacity reinforcement of selected private veterinarians by project. S/he will be responsible for monitoring of activities realized by private veterinarians in the defined area. S/he applies the work plans in the cluster assigned to achieve results of project on time. S/he will provide technical guidance to private veterinarians for efficiency and quality vet services. S/he will be responsible for ensuring good collaboration with animal health stakeholders and local authorities in its area. S/he will also be responsible for consolidating field data and evidence to support any impact achieved.

2. Responsibilities and deliverables

- Coordinate the planning, implementation, monitoring and reporting the project activities in the districts under its supervision and report to the Project Manager on the regular (monthly, quarterly, semi-annually and annually) basis ;
- Apply the strategic approach to strengthening private veterinary services it in the districts under its supervision for the development of poultry and pig production;
- Accompany selected private vet candidates to fulfill requirements to access loans from micro-finance institutions as part of strategic approach and accompany them for acquisition of planned inputs;
- Develop and ensure good relationship with microfinance institutions to provide loans to selected private candidates Monitor the implementation of the partnership

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agreement established between the selected IMFs and the project as part of support for animal health promotion and monitoring compliance with the commitments made by the parties in this type of partnership and this in the districts of its supervision;

- Accompany and provide advices to reinforced private vets for regular reimbursement of contracted loans;
- Ensure that the training material and logistics are efficiently realized based on the training plans and contribute to the improvement of the quality of zoo-vet services provided by reinforced private vets;
- In collaboration with the District Animal Resources Officer from supervised districts, organize (by district) the regular workshops intending to reinforce synergy and complementarity between all animal health actors and develop quality and affordable zoo-vet services;
- Represent the project and project partners in the districts of its supervision especially ensure good partnership with Joint Action Development Forum (JADF);
- Ensure the proper use of resources (financial and material) allocated to the execution of the project activities in the districts of its supervision and inform the manager if there are areas for improvement;
- Coordinate internal and external mission activities in the districts of its supervision for the project and for the benefit of project partner organizations;
- Contribute to the process of knowledge management and lessons learnt acquired during implementation of PRISM project.

3. Critical proficiencies and physical demands

- Strong planning and reporting writing skills;
- Strong knowledge of private veterinary sector context in Rwanda;
- Strong team work, mentoring and coaching skills;
- Proven interpersonal and communication skills;
- Proven record of accomplishment in generating innovative solutions in work situations, utilizing different and novel ways to deal with work problems and address opportunities;
- Fluency in English, French and Kinyarwanda;
- Experience in poultry & pig farming producers;
- Demonstrate a high degree of honesty and integrity;
- Ability to work independently;
- Willingness and ability to work with a flexible schedule.

4. Required Education and experience

- A Bachelor's degree in the fields of Veterinary Medicine/ Animal Production with three (3) years of working experience in (the private) veterinary services

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development particularly in poultry and pig chain development or A1 with at least five (5) years of the same experience;

- Experience in working and collaborating with diverse sets of stakeholders, including private sector, financial institutions, local authorities and farmer producers;
- The applicants must hold a valid driving license category A;
- Demonstrate experience in conducting business;
- Demonstrate skills in report writing.

5. **Number of Positions:** 1

6. **Job Location:**

- KIGALI, for the supervision of Rwamagana, Bugesera and Gicumbi districts;

7. **Position Type:** Full-Time/Regular for 2 years

8. **Closing Date:** 8th March 2021

- Desired start ^[SEP]End March 2021. ^[SEP]Please send your motivation letter and CV, together with an indication of your current salary and compensation package to application@imbaraga.org **not later than 8th March, 2021 at 3:00 pm.** Application will be reviewed and interviews conducted on a rolling basis to identify suitable candidates as soon as possible.

MUNYAKAZI Jean Paul

Legal Representative

