**Job Description**

**Position Title: Physical Rehabilitation Technical Advisor**

**Employee Type:** [x]  Full-time regular     ☐Part-time regular    ☐Temporary

**Supervisor Title:** Deputy Chief of Party

**Department**: INECD

**Work** **Location:** Kigali, Rwanda

**Child Safety**: ☐Level 1- No Contact    ☐Level 2- Limited Contact    [x] Level 3- Contact

**Summary**

Save the Children is seeking a Physical Rehabilitation Technical Advisor for an anticipated five-year USAID-funded Inclusive Nutrition and Early Childhood Development (INECD) activity in Rwanda. The proposed project will focus on promoting nurturing and responsive care practices, especially in the areas of health, functioning, nutrition, and early childhood development (ECD) for caregivers and children. Specifically, the activity aims to improve health and nutrition outcomes among women of reproductive age and adolescents and infant and young child feeding practices (IYCF). It also aims to address child development gaps and specifically unmet physical rehabilitation and assistive technology (rehab/AT), and social inclusion needs for infants and children. The activity will focus on community-level service delivery, community-health facility linkages and district level capacity development, as well as address issues of inclusion and participation, including access to programs and services for children and adults with disabilities, in line with Government of Rwanda (GoR) priorities

The Physical Rehabilitation Technical Advisor reports to the Deputy Chief of Party and will provide technical leadership in the development of physical rehabilitation, including assistive technology, and health system approaches.

*This position is contingent upon donor approval and funding.*

**What You’ll Be Doing (Essential Duties)**

Analysis and Strategy (35%)

* Lead the design and implementation of the disability inclusion, rehabilitation and assistive technology (Rehab/AT) analysis.
* Lead development of the project Disability Inclusion and Rehab/AT Strategy and ensure Disability Inclusion and Rehab/AT Analysis recommendations are integrated into project plans.
* Update the Disability Inclusion and Rehab/AT Strategy annually alongside the project work plan using formal and informal feedback.
* Coordinate with project staff, including managers and technical specialists, to ensure the implementation of the Disability Inclusion and Rehab/AT Strategy into project activities.

Project Implementation (50%)

* Support with project reporting, ensuring that updates and progress on related indicators and successes are included in project reports and annual work plans.
* Work with and support Monitoring, Evaluation, and Accountability and Learning (MEAL) teams to: develop context-specific indicators for disability inclusion and Rehab/AT; measure outcomes; and collect and analyze data.
* Design and conduct disability inclusion and Rehab/AT components of assessments or standalone Rehab/AT assessments as appropriate, ensuring results are used to adapt project implementation.

Coordination & Capacity Building (15%)

* Build capacity of project and partner staff in disability inclusion and Rehab/AT, in project activities.
* Represent disability inclusion and Rehab/AT aspects of the project to external stakeholders, such as the donor, governments, and partners; disseminate learnings and best practices; and participate in technical working groups.

**Required Qualifications**

* Subject matter expert in the development of pediatric rehabilitation, including assistive technology, services and knowledgeable about health system approaches with a minimum of seven years of relevant experience in low- and middle-income settings.
* Master’s degree or higher in a physical rehabilitation and/or associated field is required
* At least seven years of experience designing, implementing, or supporting disability inclusion and physical rehabilitation programming, is highly desired;
* Experience with the design and delivery of community-based rehabilitation and/or community based inclusive development programming
* Experience supporting government to expand services or strengthen systems for disability inclusion and Rehab/AT
* Strong technical skills around policy development and development of training curricula or tools and monitoring the quality of programs; and
* Excellent written and oral communication skills in English are required and Kinyarwanda is highly desirable.

Qualified local candidates are strongly encouraged to apply.

**About Save the Children**

*Save the Children believes every child deserves a future. In the United States and around the world, we give children a healthy start in life, the opportunity to learn and protection from harm. We do whatever it takes for children – every day and in times of crisis – transforming their lives and the future we share.*

*Our work for children and their families requires that we commit—at every opportunity—to work together to dismantle persistent systemic and structural racism embedded in this country. Save the Children will not tolerate racism in any form—in our employment practices, amongst our staff, in our leadership or toward the people we serve. We stand in solidarity with all people of color to fight for equal rights and justice.*

*We provide equal employment opportunities (EEO) to all employees and qualified applicants for employment without regard to race, color, religion, gender, gender identity or expression, ancestry, sexual orientation, national origin, age, handicap, disability, marital status, or status as a veteran. Save the Children complies with all applicable laws*

*Save the Children is committed to conducting its programs and operations in a manner that is safe for the children it serves and helping protect the children with whom we are in contact. All Save the Children representatives are explicitly prohibited from engaging in any activity that may result in any kind of child abuse. In addition, it is Save the Children’s policy to create and proactively maintain an environment that aims to prevent and deter any actions and omissions, whether deliberate or inadvertent, that place children at the risk of any kind of child abuse. All our representatives are expected to conduct themselves in a manner consistent with this commitment and obligation. Any violations of this policy will be treated as a serious issue.*