

URWEGO RW'IGIHUGU RUSHINZWE UBUGENZACYAHA



IBIRO BY' UMUYOBOZI MUKURU USHINZWE ABAKOZI N' IMARI **ITANGAZO KU BANTU BASHAKA AKAZI MURI RIB**

Urwego rw' Igihugu rushinzwe Ubugenzacyaha (RIB) ruramenyesha abantu bose bifuzwa akazi ku myanya ya **HR Specialist** na **Software Development Senior Engineer** ko basabwa kwihutira gutanga ibyangombwa bisaba akazi, bagaragaza umwanya bapiganirwa mu mbonerahwe iri ku mugereka w'iri tangazo.

Ibyangombwa bisaba akazi bigizwe n'ibi bikurikira:

1. Kuba ari Umunyarwanda;
2. Kwandika ibaruwa isaba akazi yandikiwe Umuyobozi mukuru wa RIB igaragaza Curriculum Vitae;
3. Kuba atarakurikiranyweho icyaha cy'Ingengabitekerezo ya Jenoside n'icyaha cy'Ivangura n'Amacakubiri;
4. Kuba atarengeje imyaka 45 y'amavuko;
5. Kuba afite ibyangombwa bigaragaza ko ari indakemwa mu mico no mu myifatire bitangwa n'inzego z'ibanze (certificate of good conduct) n'Ubushinjacyaha (Criminal Records Clearance);
6. Kuba afite impamyabushozi ijyanye n'umwanya apiganirwa.

NB: Ibyangombwa bisaba akazi bigomba kuba byageze kuri Email recruitmentoffice@rib.gov.rw bitarenze tariki ya 12 Gashyantare 2021 saa sita z'ijoro.

Murakoze

Bikorewe i Kigali, kuwa 05 Gashyantare 2021

Theoneste SEZIRAHIGA

Umuyobozi Mukuru ushinzwe Abakozi n'Imari



VACANCY ANNOUNCEMENT

Rwanda Investigation Bureau is looking for highly qualified personnel for the following vacancies. Kindly pick a position of your fields and send the required documents on the email of recruitmentoffice@rib.gov.rw not later than **12th February 2021**.

S/N	POST	Level	Available Positions	Required Profile	Key Technical Skills
1.	HR Specialist	3.II	1	AO in HR Management, Management with specialization on Human Resource Management, Public Administration, Administrative Sciences, with 5 years of working experience or Master's Degree in HR Management, Management with specialization on Human Resource Management, Administrative Sciences, Public Administration with 3 years of working experience.	<ul style="list-style-type: none"> ❖ Knowledge of human resources concepts, practices, policies and procedures; ❖ Knowledge of organizational structure, workflow and operating procedures; ❖ Leadership and management skills; ❖ Planning and organizational skills; ❖ High Analytical Skills; ❖ Time management Skills; ❖ Judgment & Decision making skills; ❖ Complex Problem Solving Skills; ❖ Fluent in Kinyarwanda, English and French.
2.	Software Development Senior Engineer	3.II	1	Master's Degree in Computer Science, Software development, Computer Engineering, Information and Communication Technology, Electronics and Telecommunication Engineering with 3 year of working experience in ICT or AO in Computer Science, Software Engineering, Computer Engineering, Information and Communication Technology, Electronics and Telecommunication Engineering or Information Management with 5 years of working experience and Certifications in advanced software development is an added advantage.	<ul style="list-style-type: none"> ❖ Leadership and management skills ❖ Knowledge of Rwanda's justice IT Policies and Strategies as well as National IT Policy; ❖ Deep Understanding of information technology and telecommunications; ❖ Capacity to research and analyse software program requirements. ❖ Interpersonal and Communication skills ❖ Negotiation and Problem Solving skills; ❖ Analytical skills; ❖ Fluency in Kinyarwanda and English/French/Swahili, knowledge of the four languages is an advantage

Done at Kigali on, 05 February 2021



Theoneste SEZIRAHIGA



Director General of Administration and Finance/Chief Budget Manager