



TITLE	RECRUITMENT OF STAFF TO WORK WITH NATIONAL FUND FOR ENVIRONMENT (FONERWA)
TYPE OF CONTRACT:	OPEN CONTRACT FOR 3 POSITIONS AND CONTRACTUAL FOR 1 POSITION.
DATE OF ISSUE	OCTOBER 2020

Background and context

The Government of Rwanda (GoR) has prioritized green economy to guide national development through economic transformation that is environmentally sustainable and climate resilient. This is reflected in the National strategy for Transformation (NST1) which considers green economy among priority areas and identifies environment and climate change as a cross cutting issue to be mainstreamed across socio-economic sectors. At the highest policy level, the Cabinet approved the Green Growth and Climate Resilience Strategy (GGCRS) in 2011 to guide and drive the performance of all sectors of the Rwandan economy towards climate resilient and low Carbon development pathway. The National Fund for environment (FONERWA) was identified as the sustainable financing facility to ensure successful implementation of the GGCRS. As a result, the GoR has established and is committed to operationalize FONERWA. The Fund is supervised by the Ministry of Environment (MoE)

FONERWA's mission is twofold:

- 1) To mobilize and manage resources for achieving environmental sustainability, climate resilience and green growth in order to promote Rwanda's short, medium and long term sustainable development goals.
- 2) To fund projects and programmes by public and private sector organizations that produce results contributing to these objectives

The fund has been operational since 2012 and has to-date successfully processed applications and supported the implementation of high quality project proposals that have met the rigorous and competitive criteria for funding.

FONERWA wishes to recruit competent personnel to fill the vacant posts in FONERWA Organizational structure. Below find the job positions and required qualifications and experience. Detailed Job descriptions and attributions is accessible on FONERWA website: www.fonerwa.org (see careers)

S/N	Working post	Job functions	Specific requirements & competencies
1	Fund Management Analyst (1 position)	<ul style="list-style-type: none"> • Manage and administer all FONERWA funds in accordance with the GoR financial management procedures and Donors disbursement guidelines with a view to ensuring transparent and efficient financial management system that support effective FONERWA operations. • Provide a technical assistance in development of fund Management tools • Planning, implementing and reporting on project 	<ul style="list-style-type: none"> • Master's degree in Business Administration, accounting, finance, project management or any other relevant field. Possession of a Professional qualification (CPA, ACCA or equivalent membership of an internationally recognized professional accounting institute) may be an added advantage. • Must have more than 6 years relevant experience in financial management, for which three should be in a senior financial management position director of finance or internal controller/chief internal auditor of in a large and reputable organization •
2	Fund Management Specialist (1 position)	<ul style="list-style-type: none"> • Organizes, improves and implements FONERWA's approach in the provision of funds management services • Ensures effective funds cycle management • Provide technical support to implementing partners in preparing the project proposal 	<ul style="list-style-type: none"> • Master's in Business administration and/or Masters' Degree in economics • 5 years of relevant experience in providing funds management advisory services and/or managing grants and project operational systems.
3	Project Analysis Specialist (1 position)	<ul style="list-style-type: none"> • Plan, analysis, review, development, implementations, and monitoring of the project 	<ul style="list-style-type: none"> • Master's degree in project management and/ or Bachelor's degree in Environmental Science. • Two to three years of experience in project management activities.

		recommendations and presenting results	
4	Monitoring & Evaluation Specialist (1 position) CONTRACTUAL	<ul style="list-style-type: none"> • Leading the Development of Results Management Framework at Fund Level. • Support Project Applicants to Develop Results Management Framework at Project level. • Monitor FONERWA activities against settled results framework. • Support Evaluation Process • Capacity building of implementing partners. • Reporting 	<ul style="list-style-type: none"> • Master's degree in Environment Policy and Planning, Monitoring and Evaluation, Economic Planning and Policy, Statistics or Project Management. • At least 5 years of working experience in programs/projects planning, monitoring and evaluation, impact evaluation or research analysis. Working in international organizations or in complex projects and dealing with various stakeholders is an added advantage.

Application procedure

To apply, please submit the relevant documents such as; your updated Curriculum Vitae (CV), copies of academic certificates, proven working experience and one-page cover letter detailing why you are interested in the position you are applying for. Please note that all applicants must apply through via email: recruitment@fonerwa.org

The deadline for submission of application is **28th October 2020 at 3:00 pm local time.**

For more information, you may visit FONERWA website on www.fonerwa.org and for more enquiries please contact us on info@fonerwa.org

Done at Kigali on 07th October 2020




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